

SEALS HQ ACCESSIBILITY ACTION STATEMENT

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Seals HQ aims to be an inclusive organisation that values fairness, equity and diversity consistent with our Values and Code of Conduct. We acknowledge and respect the importance of the diversity of our workforce, its representation of the community we serve, and the strength it brings to the outcomes we deliver.

We will work together to build and strengthen our business culture and is another step towards our goal to make Seals HQ recognised as an employer for people with disability and those who care for people with disability.

Seals HQ's Accessibility Action Statement focuses on four key action areas:

- Increase the representation of employees with disability in senior role
- Invest in developing the capability of employees with disability
- Expand the range of employment opportunities for people with disability
- Foster inclusive cultures in the workplace

We will regularly measure and monitor the delivery of our actions under these objectives, evaluate trends and identify areas for improvement.

As we build on the initiatives and momentum of our first year of implementing this plan, we will continue our efforts and look forward to seeing the outcomes and benefits to our organisation and the community we serve.

The Accessibility Action Statement is endorsed by our General Manager who is committed to supporting its implementation.